1. Approval of Minutes:
   A. Review and approval of the minutes of the December 11, 2019, meeting.

2. Financial:
   A. Presentation from Dahab Associates.
   B. Presentation of the July 1, 2019 Actuarial Valuation Report by Henry Nearing.

3. Administrative:
   A. Invoice from Segal Consulting in the amount of $3,750.00 – actuarial and consulting services for the month of November 2019.
   B. Invoices from Zenith American Solutions, Inc. totaling $3,052.00 – 762 disbursement checks issued for November 2019 and 764 disbursement checks issued for December 2019.

4. Retirements:

5. Old Business:

6. New Business:

7. Adjourn: