

Memo

TO: All Council Members

FROM: Al Gorman, Council President

DATE: August 20, 2008

RE: Non-Union Compensation Study

You have all received copies of the Report of the Compensation Study Committee.

The recommended first step increase for fiscal 2008-09, if approved, would require a transfer of approximately \$20,000 from the E & C account to cover the individual increases.

These increases would go into effect on December 1, 2008.

NON-UNION COMPENSATION STUDY

<u>POSITION</u>	<u>CURRENT PAY</u>	<u>08-09 PAY</u>	<u>YEARLY INCREASE</u>	<u>DEC-JUNE INCREASE</u>
FINANCE DIRECTOR	92,185.00	93,487.50	1,302.50	759.78
FIRE CHIEF	92,190.15	93,491.79	1,301.64	759.29
POLICE CHIEF	92,190.15	93,491.79	1,301.64	759.29
PERSONNEL DIRECTOR	76,490.89	78,742.41	2,251.52	1,313.34
TOWN ATTORNEY	68,958.50	72,465.42	3,506.92	2,045.68
TOWN PLANNER	82,400.00	83,666.67	1,266.67	738.85
BUILDING OFFICIAL	75,000.00	75,833.33	833.33	486.08
CHIEF ADMIN. OFFICER	66,950.00	70,791.67	3,841.67	2,240.91
PUBLIC WORKS DIRECTOR	74,524.62	75,437.18	912.56	532.28
RISK MANAGER	63,015	64,179.17	1,164.17	679.07
LIBRARY DIRECTOR	69,377.71	69,481.43	103.72	60.48
PARK & REC. DIRECTOR	63,775.00	64,812.50	1,037.50	605.15
ARTS COORDINATOR	50,000.00	53,333.33	3,333.33	1,944.39
DEPUTY C.A.OFFICER	51,500.00	52,916.67	1,416.67	826.35
IT MANAGER	56,000.00	56,666.67	666.67	388.85
ANIMAL CONTROL OFFICER	39,959.00	39,965.83	6.83	3.92
ASS'T TOWN ATTORNEY	32,781.81	33,984.84	1,203.03	701.75
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ASS'T ANIMAL CONT ROL OFF.	30,903.09	31,585.91	682.82	398.30
CONFIDENTIAL SECRETARY	38,800.00	39,000.00	200.00	116.62
DEPUTY REGISTRAR	2,500.00	3,250.00	750.00	437.50
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RECYCLING COORDINATOR	25,441.00	26,200.83	759.83	443.17
REGISTRAR	15,000.00	16,500.00	1,500.00	875.00
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				<u>\$19,130.30</u>