

**TOWN OF HAMDEN**  
**CONNECTICUT CERTIFIED FIRE FIGHTER/ PARAMEDIC**  
**Requirements for all applicants applying for certified Fire Fighter/Paramedic**  
**with the Town of Hamden**  
**A non-refundable \$40.00 Application Fee is required**

- 1.) **Certification:** Applicants must have successfully completed a career fire department oriented regional recruit class, i.e. the Connecticut Fire Academy Recruit Firefighter Class or equivalent within the past five (5) years and must have obtained at a minimum the following Connecticut Firefighter certifications to apply for the position: Firefighter I, II and Hazardous Materials – First Responder Awareness and Operational. A copy of your Connecticut certifications **must accompany your application** for employment. Applicants must possess a valid NREMT Paramedic certification card OR hold valid medical control from New Haven Sponsor Hospital.
- 2.) **Education/Training:** Applicants must possess a High School Diploma and all applicants must possess a current EMT/P license issued by the State of Connecticut at the time of application. **A copy of both must accompany your application for employment.**
- 3.) **Age:** Applicants must be eighteen (18) years of age at the time of application to be eligible.
- 4.) **Physical Examination:** Applicants must possess a current CPAT physical agility certification (CPAT certifications are valid for two years from the time of successful completion) **at the time of a conditional job offer** to be eligible for employment **OR** be presently employed full-time by a career fire department with a minimum of two (2) years of continuous service with that department **at the time of a conditional job offer.**
- 5.) **Residency:** Applicants must be a U.S. Citizen and must be a resident of the State of Connecticut at the time of application.
- 6.) **License:** Applicants must possess a valid Connecticut driver's license with **Q endorsement** at the time of application and **provide a copy at time of application.**
- 7.) **Drug Testing:** Applicants shall be required to submit to and successfully pass a drug and alcohol test as part of their pre-employment medical examination.
- 8.) **Non-Smoker:** Applicants must be non-smokers at the time of application and remain non-smokers as a condition of employment with the Town.
- 9.) **Character Requirements:** Applicants must meet the highest legal and ethical standards. No applicants will be accepted with any drug related conviction, felony conviction, conviction for any Class A or Class B misdemeanor or any conviction for domestic violence. Applicants will undergo a rigorous background investigation before any offer of employment is made. An applicant may be disqualified for poor employment history, recent use of illegal drugs or previously undetected criminal activity. Any omission, falsification, fabrication or misleading statement will automatically result in disqualification from further consideration.
- 10.) **Background Investigation:** A thorough background and character investigation will be conducted for the specific purpose of obtaining pertinent data for the Hamden Fire Department to consider in determining suitability for employment as a Firefighter. Eligible applicants will be requested to authorize a release of personal information including, but not limited to, educational institutions, medical history, employment history, legal complaints, arrests or convictions and motor vehicle history.

**General Statement of Duties:**

Applicants must maintain their Paramedic certification and participate in the capacity of a Paramedic with New Haven Sponsor Hospital Medical Control for a period of six years from start date of employment with the Town of Hamden Fire Department.

Firefighter/Paramedics are responsible for performing fire suppression, fire prevention, and rescue work; work is performed in accordance with departmental procedures and specific instruction; work requires performance of hazardous tasks under emergency conditions; work may involve extreme exertion for usually short periods of time under such handicaps as smoke, heat, and cramped surroundings; work involves inspecting and maintaining firefighting equipment and quarters, and performing supervised training. Over 70% of the Hamden Department of Fire & Emergency Services incidents involves both BLS and ALS emergency medical service. All on-duty personnel are required to respond to emergency medical calls regardless of their assignment.

**Supervision Received:** Works under immediate supervision of a superior in the Fire Department who issue instructions and reviews work for conformance to orders and instructions.

**Required Job Duties:** Responds to alarms; protect exposures; ventilate fire-involved structures; forcibly enter buildings at fire scene; use and climb ladders; apply water and extinguishing agents; perform rescues; conduct overhaul and salvage operations; maintain fire service apparatus and equipment; maintain station house; participate in fire service training; perform both BLS and ALS emergency medical care; inspect structures; engage in fire prevention, man a watch desk and drive and operate all Hamden Fire Department apparatus and equipment.

**Knowledge, Skills, and Abilities:** Ability to follow written and oral instructions; mechanical comprehension and aptitude; ability to discern spatial relationships; mathematical ability; ability to interpret numerical tables; ability to work in accord with others; physical strength and agility necessary to perform the required work.

<b><u>Method of Selection</u></b>	<b><u>Weight</u></b>	<b><u>Minimum Passing Score</u></b>
CT Firefighter certifications	--	Pass
CPAT certification/or 2 yrs employment	--	Pass/or Proof of employment
Background Investigation	--	Pass
Oral Board Interview	100%	70

The Fire Chief reserves the right to reject any eligible candidate whom, on the basis of background or character investigation or medical examination, does not appear to be the most suitable qualified candidate for the position in accordance with the provisions of the Hamden Civil Service Commission's Rules and Regulations.

**The Town of Hamden is an Equal Opportunity Employer  
Female and Minority candidates are encouraged to apply**