

**MINUTES OF MEETING  
PERSONNEL COMMITTEE  
September 18, 2023**

**To view the meeting's recording, please click the following link:**

<https://hamden.zoom.us/rec/share/0toRH4wpKUAasyJae0Z25QS61E9uBYFP3nCq-kIZhYiFWPoTxzpU0PrRYQ5zc9C6H.p4E1pKdjhFcGL6cf?startTime=1695076936000>

(Meeting starts at Time Code 02:52:08)

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A meeting of the Personnel Committee was held on Monday, September 18, 2023. This was a hybrid meeting held both in person and electronically via Zoom. The meeting was called to order at 9:34 P.M. by Justin Farmer, Chair.

**MEMBERS PRESENT:** Justin Farmer, Chair; Ted Stevens; Lesley DeNardis; Paula Irvin; Bob Anthony

**MEMBERS ABSENT:** Kristen Zaehringer, Vice-Chair; Cory O'Brien

**PUBLIC INPUT:** None

The following items were addressed:

**1. Order amending the 2023-2024 budget and authorizing a Memorandum of Agreement to increase the wage rate – Electronic Technician/Traffic Position (James Mesner)**

-- Moved by Mr. Farmer, seconded by Mr. Stevens. DISCUSSION: Mr. Farmer said earlier in the year they said no raises and he doesn't see this as the last one coming to them for this year. He said they were going to have a plan and figure out a way for them to do this. For people who do work we should pay them what their value is and if we are underpaying people, we should pay them what their value is, but for that we have to come up with a system. If we don't come up with a system we hurt morale across the Town. We also end up being in situations where we say we're going to do one thing and then we do another. He said he doesn't think he'll be voting for this tonight.

Mr. Stevens said he voted against all raises and agrees they need a metric. This is different though, it's not a raise, it's a stipend to a union employee for work that needs to be done that is not listed in his job description. He said he'll vote for this temporary fix.

A vote was taken and the item passed with 1 opposed (Farmer) and 2 abstentions (Anthony) (Irvin)

There being no further business, the meeting was duly adjourned at 9:46 P.M.

Respectfully submitted,

Kim Renta, Clerk  
for Justin Farmer, Chair