

## **EMPLOYMENT APPLICATION GENERAL INSTRUCTIONS**

- 1. Obtain a copy of the position announcement at Town of Hamden, Personnel Department or at the Town of Hamden Website at www.hamden.com. The announcement includes important information such as: minimum requirements for admission to the examination or position, closing date for applications, and other job-related information. You may apply for ONLY one (1) examination or position per application.
- 2. Applications received or postmarked after the closing date will not be accepted.
- Applications received for which there is no current examination or position announcement will NOT be accepted.
- 4. Type or print all information.
- 5. Give complete and accurate information about your training and experiences as they relate to the minimum requirements. Leaves of absence in excess of one (1) month during a year should not be claimed as work experience.
- 6. Keep this page for yourself.
- 7. Bring or send your completed original application and any attached documents to the address below. Retain a copy of your application for your records.
- 8. Any future correspondence regarding this application should include your full name and the title of the position for which you applied.

Personnel / Civil Service Hamden Government Center 2750 Dixwell Avenue Hamden, Connecticut 06518

INSTRUCTIONS: Type or print answers to ALL questions. Do not include more than ONE (1) examination number or position on each application. MAIL OR BRING COMPLETED APPLICATION TO: Personnel Department, Hamden Government Center, 2750 Dixwell Avenue, Hamden, Connecticut 06518-3224 (Only complete applications will be considered.)

Personal I	nformation			
Last Name	First Name	Mi	ddle Initial	Today's Date
Street Address	City	State		Zip Code
Email Address:		Are you	a United States Citizen	or legally eligible to work in
:		the U. S.	?N	o (if hired, you will be required to
			documentation that you	are eligible to work in the U.S.)
Work Phone: (		<del></del>		
Cell Phone: (		***************************************		
Are you 18 or o	ver? Yes No			
	<del></del>			
Driver's License Title of Position	S Applying For:	tate Issued:	Date Ava	ilable to Work:
Indicate the kind	l of position for which you are app	olying:Full-time _	Part-timeSeaso	onal/Temp
Ara van an-wanthi	annels and but he Taum of Hearten	V. N.		
	employed by the Town of Hamden? ee, indicate current Position and I			
	Departme	-		
r osmon	Departme	IIL		
Are you employ	ed now?YesNo	If so, may we contact yo	ur present employer?	Ves No
	ead, or write a language other than Yes No	English? (This informa	tion is voluntary unless	required by the examination or
		AA444		3.00
Education:		Attendance:		
Full Name of Ir	stitution and Full Address	From:(MM/YYYY)	Major Area of Stud	
High School		To: (MM/YYYY)		Received (Yes/No)
College			1911-190-190-190-190-190-190-190-190-190	
Graduate				
School				
Technical	· · · · · · · · · · · · · · · · · · ·			
or Certificate Programs				

Employment History Plea mos	se provide the follo	wing information for your p not use "see attached resu	revious <u>six</u> employers beginning with the me" instead of completing this page.
Employer:	Dates Employed:		Job Title:
Type of Business	From	To	
Address:		40000	
Telephone:		Job Duties:	
Voluntary: Salary Start:	Finish:		
Reason for Leaving:			
	· · · · · · · · · · · · · · · · · · ·	····	
		Number of Employees Su	pervised by you:
Employer:	Dates Employed:		Job Title:
Type of Business	From	To	
Address:			
Telephone:		Job Duties:	
Voluntary: Salary Start:	Finish:		
Reason for Leaving:			
		Number of Employees Su	pervised by you:
Employer:	Dates Employed:		Job Title:
Type of Business	From	To	
Address:			
Telephone:		Job Duties:	
Voluntary: Salary Start:	Finish:		
Reason for Leaving:		4,000,000,000,000,000,000,000,000,000,0	
		Number of Employees Su	nervised by you

Employment History Pleas most	e provide the follow recent. Please do n	wing information for your pr not use "see attached resum	evious <u>six</u> employers beginning with the ne" instead of completing this page.	
Employer:	Dates Employed:		Job Title:	
Type of Business	From	To		
Address:				
Telephone:		Job Duties:		
Voluntary: Salary Start:	Finish:			
Reason for Leaving:				
	····			
		Number of Employees Supervised by you:		
Employer:	Dates Employed:		Job Title:	
Type of Business	From	To		
Address:	1			
Telephone:		Job Duties:		
Voluntary: Salary Start:	Finish:			
Reason for Leaving:				
		Number of Employees Sup	pervised by you:	
Employer:	Dates Employed:		Job Title:	
Type of Business	From	To		
Address:				
Telephone:		Job Duties:		
Voluntary: Salary Start: Finish:				
Reason for Leaving:				
	reported to	Number of Employees Sup	pervised by you:	

Please list profe	ssional, trade, business or civi	c activities and office	s held:	
			·	
References	ng any computer applications s	rvisors, managers, or ot	from work experiences (applicable	ur abilities:
Name	Email address	Phone #	Relationship/Occupation	Years Know
pest of my know subject to disquaregulations. AL	statements made by me on this relation and are made in good fallification and/or dismissal and	aith. I understand that d to such other penalti blication and any attac	attached pages are true and compart if I make any misstatement of facters as may be prescribed by law or thed page, including employment	ct, I am
SIGNATURI	₽•		DATE:	

#### **Equal Employment Opportunity Policy Statement**

The Town of Hamden is committed to Equal Employment Opportunities for all. Equal Employment Opportunity has been and continues to be a fundamental principle at the Town of Hamden.

It is the policy and practice of the Town of Hamden to recruit and employ qualified job applicants without regard to race, color, religion, age, sex, national origin, sexual orientation, disability or any other protected characteristic as established by law.

This policy and the obligation to provide Equal Employment Opportunity shall include, but not be limited to, the following:

- 1. Recruitment, advertising or solicitation for employment.
- 2. Selection, placement, upgrading, transfer, promotion or demotion.
- 3. Rate of pay or other forms of compensation.
- 4. Selection for training.
- 5. Layoff or termination.
- 6. Treatment during employment.
- 7. All other aspects of personnel administration.

The Town emphasizes this policy to ensure compliance with all applicable laws that pertain to equal employment opportunities. The Town further recognizes that the effective application of this policy is an integral part of its overall administrative personnel process, and that a positive continuing equal opportunity program for all employees and applicants for employment provides significant value to the Town as a whole. The Town is, therefore, committed to achieving full Equal Employment Opportunity in Town employment.

Last Name	First Name	Mi
Examination Title o	r Position Title	

### TESTING ACCOMMODATIONS FOR EXAMINATIONS

Qualified individuals with a disability may request special testing accommodations under provisions of the Americans with Disabilities Act (ADA) by contacting the: Town of Hamden, Personnel Department at 203- 287-7130 immediately upon submitting an application for employment. Provide your name, position title, and a description of your specific needs and documentation from a healthcare provider verifying your disability.

#### **VOLUNTARY**

supp	der to meet Stat ly the following i cation.	te and Federa information.	al reporting red This data will r	uirements, we ar ot be considered	e requesti in the eva	ng that you aluation of y	voluntarily /our
A. S	<b>EX:</b> Fe	male	Male				
в. к	ACE/ETHNIC D	DATA:					
1		rth America, a		IVE: Persons ha			
_ 2	East, Southea	ist Asia the In	dian Subconti	aving origins in a nent or the Pacific pine Islands, and	c Islands.		
3	BLACK/AFRIO of the black ra	CAN-AMERIO	CAN (NOT OF f Africa.	HISPANIC ORIG	GIN): Pers	ons having	origins in any
_ 4	HISPANIC: Pe culture or origi	ersons of Mex in, regardless	kican, Puerto F of race.	Rican, Central or	South Am	erican or ot	her Spanish
5	WHITE (NOT e Europe, North	OF HISPANIO Africa, or the	C ORIGIN): P Middle East.	ersons having or	igins in an	y of the orig	jinal peoples of
	RIMARY SOUR e did you learn a			MATION: ion? (Check and	complete	below.)	
1	Town of Ham	nden Websit	te				
2	Other Internet	Site. Website	e:				
_ 3	Newspaper, pr Please give the	rofessional jou e name of the	urnal, radio or e publication/s	TV advertisemer ation, etc:	it.		7774
4	Paper Posting						
5	Direct e-mail o	r paper mailir	ng.				
6	Career fair. Ev	vent/Location					
7	Other. Please	specify:					

# TOWN OF HAMDEN VETERANS PREFERENCE VERIFICATION FORM

Are you claiming veteran's employment preference? ☐ Yes ☐ No				
If the answer to the above question is "Yes", please answer the following questions:				
Check the appropriate space below if you are claiming veterans' preference. <u>Documentation</u> substantiating your claim must be furnished at the time of application.				
A veteran who is eligible for or receiving compensation, disability retirement or pension under public laws administered by the U.S. Veterans Administration and the Department of Defense, or				
☐ The spouse of a veteran who cannot qualify for employment because of a total and permanent disability, or the spouse of a veteran missing in action, captured or forcibly detained by a foreign power, or				
A veteran of any war who has served on active duty and who was discharged or separated therefrom with an honorable discharge from the Armed Forces of the United States of America if any part of such active duty was performed during periods of wartime defined by the Florida Legislature. Active duty for training is not allowable, or				
☐ The unmarried surviving spouse of a disabled veteran (complete info below.)				
Branch of Service Date of Entry Date of Discharge				
Have you claimed and been employed through veterans' preference since October 1, 1987? ☐ Yes ☐ No				
If "yes", name of Employer:				
I acknowledge that I have read and understood the rights expressed in this notice.				
Applicant's Signature Date				
Hamden Government Center Personnel Department 2750 Dixwell Avenue				

Hamden, CT 06518

Last Name	First Name	MI

#### **VETERAN'S PREFERENCE**

**Examination Title or Position Title** 

Any veteran who served in the armed forces of the United States (i.e., United States Army, Navy, Marine Corps, Coast Guard and Air Force) during time of war and was honorably discharged from, or released under honorable conditions from active service may be eligible for Veterans' credit. Service in a time of war is defined by CGS 27-103(a) and includes service in World War 2, the Korean Conflict, the Vietnam era (2/28/61 to 7/1/75), the Persian Gulf war and any other war declared by Congress, as well as service while engaged in combat or a combat support role in Lebanon from 7/1/58 to 11/1/58 and 9/29/82-3/30/84, Grenada from 10/25/83 to 12/15/83, Operation Earnest Will from 7/24/87 to 8/1/90 and Panama from 12/10/89 to 1/31/90. If you are claiming Veteran's Preference points check one of the options below.

Do yo	u claim Veteran's Preference (5 points)?  A. As a veteran (as defined above) who is not eligible for disability compensation or pension from the United States through the Veterans' Administration. (Documents: 1)  B. As a spouse of such veteran who is not eligible for disability compensation or pension from the United States through the Veterans' Administration and, who by reason of such veterans' disability is unable to pursue gainful employment. (Documents: 2, 3 and 4)  C. As an unmarried surviving spouse of such veteran who is not eligible for disability compensation or pension from the United States through the Veterans' Administration. (Documents: 2, 3, 5, 6)
You m	ay also be eligible for Veteran's Preference (5 points), if:  A. You have been honorably discharged or released under honorable conditions from active service in the armed forces of the United States and have served in a military action for which you received or were entitled to receive a campaign badge or expeditionary medal. (Documents: 1)
Disabl — —	A. As a disabled veteran (as defined above) who is eligible for disability compensation or pension from the United States through the Veterans' Administration. (Documents: 1, 7)  B. As a spouse of a disabled veteran who is eligible for disability compensation or pension from the United States through the Veterans' Administration, and who is unable to pursue gainful employment due to the veteran's disability. (Documents: 2, 3, 4, 7)  C. As an unmarried surviving spouse of a disabled veteran who is eligible for disability compensation or pension from the United States through the Veterans' Administration. (Documents: 2, 5, 6, 8)
determ	nentation Required. Please refer to the "Documentation Required" listed after each category above to ine the specific documentation you are required to submit in order to be eligible to receive Veteran's ence points if you pass an open competitive examination.
1.	DD214 – Member-4 copy for self showing: honorable discharge or release under honorable conditions from active service in the armed forces, dates of entry into and separation of service, and campaign badge or expeditionary medal earned (if applicable).

- 2. DD214 Member-4 copy for spouse showing honorable discharge or release under honorable conditions
- from active service in the armed forces, dates of entry into and separation of service.
- 3. Marriage Certificate.
- 4. Statement from spouse's physician certifying that s/he is unable to pursue gainful employment because of
- 5. Death certificate for spouse or official notice of his/her death if it occurred in the line of duty.
- 6. Statements from two disinterested persons that widow/widower has not remarried.
- 7. Statement from Veterans' Administration dated within the past six months certifying that the veteran is currently eligible for compensation or pension benefits.
- 8. Statement from Veterans' Administration certifying that the veteran was eligible to receive disability compensation or pension benefits at the time of his/her death.

Check one if you are claiming Veteran's Preference:	
Proof (required documents) previously submitted	Proof attached to this application

Note: Veteran's points are only added after a candidate passes an open competitive examination.

### Test Information

Test may be written, oral, practical, performance or a combination thereof. Refer to the examination announcement to determine the type of examination used, the test subjects, and the weight of each part of the examination. Most examinations are given in the Hamden area. Some large test administrations are given at various locations throughout the state. Experience and training examinations do not require you to go to a test site. Your examination score will be based upon your background, as reported on this application or a supplemental questionnaire. If a questionnaire is used, it will be mailed to you. It is important that your application be detailed. When written, oral or performance tests are scheduled, you will be notified before the test date of the specific date, time and location. The last date by which the examination will be held is shown on the examination announcement. In the event of a delay, you will be notified.

Visually impaired or other disabled candidates may request special testing accommodations by attaching a separate page describing your specific needs.

A written notice of your test will be mailed to you. This will normally take four (4) to six (6) weeks after the examination is given. No test result will be given over the telephone.

## Job Opportunities and Hiring

Information about job opportunities may be obtained by calling the Personnel Department at 203-287-7133 or visiting www.hamden.com.

Test results will show your overall score and rank, if applicable. All candidates with the same final earned rating (score plus veteran's points) on a particular test are placed in the same rank. Departments are generally given the top three (3) ranks for the first vacancy with an additional rank for each additional vacancy. Credit for veteran's points will require proof of veteran's status and/or current disabled veteran's status (DD214) and must be submitted at the time of application.

In accordance with the Federal Immigration & Control Act of 1986, newly hired employees must furnish proof of eligibility for employment in the United States. Newly hired employees serve at least a three (3) month probationary period.

Keep this sheet for your records!